

## How to place an Employment Ad in the Post

### In Person

Bring your ad to our office at 34 Lesya Ukrainka Blvd., 4th floor, Room 401 from 9:00 a.m. to 6:00 p.m. Ask for Vladimir Kharitonenko.

### By Fax or Phone

Send a fax including number of boxes, number of issues and form of payment to 254-3113 or call 496-1111. e-mail: volodya@kppublications.com

## THE POST

### Deadline

The deadline for Thursday Employment ads in the Post is one week before publication.

### Payment

Pre-payment is required in all cases.

### Mini Resume

Send us a brief CV (it should be no more than 20 words) and we'll run it in 2 issues of the Post for only Hr 50. Please stop by at "Vash Dom" agency, Triokhsviatitska St. 3 to drop off your CV. Tel: 228-4010



"BGS employees" is looking for:

### HEAD OF CUSTOMER SERVICE (AUTOMOBILE BUSINESS)

Male, 25-40 years old, Economic University Degree (MBA is a plus), strong managerial skills, experience on managerial position related to customer service 3+ years, fluent English.

### FINANCIAL DIRECTOR (PHARMACEUTICAL BUSINESS)

Male, 25-40 years old, Economic University Degree (MBA, ACCA is a plus), experience in budgeting, performing finance analysis, tax planning and optimization, professional knowledge of GAAP (IFRS), knowledge of UA accounting is a plus, fluent English.

Please send CV to [employees@bgs.com.ua](mailto:employees@bgs.com.ua) (please indicate the name of the position you are applying for in the subject line) Tel. 490 68 24 (contact: Lilia Pochkun)



m.i.p. Ukraine HR Consultancy offers prestigious career opportunities

### LOGISTICS DIRECTOR

High education; experience on managerial positions in logistics in western companies; to apply western standards in large Ukrainian company

### WAREHOUSE MANAGER

High education; experience in warehouse management in western companies; to apply western standards in large Ukrainian company

### RECRUITING MANAGER

High education (econ/business); experience in recruitment; honesty, active position, responsibility; English is a plus

ALL POSITIONS OFFER EXCELLENT REMUNERATION PACKAGES AND CAREER DEVELOPMENT. To apply please e-mail: [hrc@mip.kiev.ua](mailto:hrc@mip.kiev.ua)

www.staff.com.ua

personnel selection consulting training English & Deutsch

428-08-04

...High quality personnel search and selection. First class service.

For our client, western company representation, we are searching for:

**Chief accountant**  
University degree (special), 2 + work experience on the same position, knowledge of the tax accounting, fluent English, female, under 40 years.  
E-mail your CV (code CA - 420)

For our client, perspective publishing house, we are searching for:

**Chief of advertising department**  
University degree, 3 + work experience in sales, advertising strategy, managerial skills, independence, PC, under 40 years.  
E-mail your CV (code AS - 100)

Tel.: (044) 537-06-05, fax: (044) 228-07-58, e-mail: [office@humanfactor.com.ua](mailto:office@humanfactor.com.ua)  
[www.humanfactor.com.ua](http://www.humanfactor.com.ua)

## Billa-Ukraine sucht die deutschsprachigen Fachleute:

Stelle	Mindestanforderungen
Bautechniker	Einschlägige technische Ausbildung (Bautechniker oder Architekt) und mind. 5 Jahre Berufserfahrung; EDV-Kenntnisse/ Autocad; Sprachen: Englisch oder Deutsch; Alter: ab 28 Jahren Soziale Kompetenzen und Teamfähigkeit, analytische und konzeptive Fähigkeiten, Reisebereitschaft und Belastbarkeit, Durchsetzungsvermögen, Verhandlungsstärke, Überzeugungskraft, Lernbereitschaft, aufgeschlossene Persönlichkeit, innovativ, kreativ

Wenn Sie an dieser Position interessiert sind, senden Sie bitte Ihre Bewerbungsunterlagen (Lebenslauf, Zeugniskopien)

Faxnummer: 8 044 490 24 99  
E-Mail: [billa@ua.billa.co.at](mailto:billa@ua.billa.co.at)  
Telefonnummer: 8 044 490 24 42

Company Johnson & Johnson Medical, Ukraine is looking for

### Product Specialists in medical business

Region: Kiev.

### Responsibilities:

- age under 35;
- higher education;
- fluent English;
- experience of work with distributor nets;
- knowledge of tender business;
- excellent communicational skills;
- ability to work in a team and under pressure.

Salary and benefits: high salary + % from sales, car, mobile telephone, medical insurance.

Please, send your CVs by fax (044) 467 67 21 or by E-mail: [nchubenk@jnru.jnj.com](mailto:nchubenk@jnru.jnj.com). Contact person: Natalia Chubenko.

International Construction Consultancy Company with an established office in Kiev is seeking experienced qualified candidates and graduates to fill the following positions:

### Project Manager Assistant Project Manager Estimator / Assistant Estimator

### Requirements:

- Good English; both spoken and written for all candidates
- Previous work experience in Construction industry in Ukraine/CIS
- Graduate or undergraduate (for assistant positions) University degree, preferably Construction related
- PC literate. Knowledge of AutoCAD a plus
- Excellent Russian and Ukrainian
- Ability to lead and motivate project team and work with minimum supervision for senior positions

We offer competitive salary commensurate with experience, excellent working environment and possibility of continuous training in our Kiev and London offices  
To apply, please send your CV to: [natasha@tanda.kiev.ua](mailto:natasha@tanda.kiev.ua) or fax it to: 464-0043

International Federation of Red Cross and Red Crescent Societies

The world's largest humanitarian organisation is seeking a **fulltime administrative officer / executive assistant** for its Kyiv office.

Candidates should ideally have experience of working with an international, not-for-profit organisation.

Duties include representation, translation, office administration, occasional travel. Excellent English, Ukrainian and Russian are essential, as are good communications skills, a sense of humour and flexibility.

Please send a cv and letter of application to Joe Lowry, IFRC, 30 Puskinskaya, Kyiv. Email: [ifrcua05@ifrc.org](mailto:ifrcua05@ifrc.org), or fax 2345082. Closing date 30 October.

Privately managed with support from the U.S. Agency for International Development and other sponsors, the Eurasia Foundation implements programs to support the development of civil society and private enterprise. The Kyiv Regional Office of the Eurasia Foundation for Ukraine, Belarus, and Moldova seeks highly qualified candidates for the position of **OUTREACH ASSOCIATE** based in Kyiv. The Outreach Associate helps develop and implement the Kyiv Regional Office's communications strategy for Ukraine.

### Minimum qualifications requirements:

- A university degree in areas related to journalism, public relations, or similar discipline
- Strong oral and written communication skills
- Fluency in English, Russian, and Ukrainian
- Position requires travel within Ukraine and possibly to Moldova and Belarus

For a complete job description, please see <http://www.eurasia.kiev.ua>

Please send CVs in English by fax: 38-044-238-2696 or by e-mail: [resumes@eurasia.kiev.ua](mailto:resumes@eurasia.kiev.ua)  
No phone calls, please

## Support for Economic and Fiscal Reform (SEFR)

Development Alternatives, Inc., through the USAID-funded SEFR Project, is seeking a highly qualified **IT SUPERVISOR (part-time position)** to manage the IT systems for a large project with four locations.

### Key qualifications:

- University degree in Computer Science or information systems;
- Lotus Notes Administration certification as well as Microsoft Networking applications;
- Excellent technical knowledge of information technology including hardware, software (especially Lotus Notes and Microsoft network solutions);
- Three to five years of progressively responsible experience, including supervisory experience;
- Good verbal and written English.

Qualified candidates should send an electronic CV to [sefr@dai.com](mailto:sefr@dai.com) by **October 19, 2004**

More detailed information on incumbent duties can be found on Project web-site <http://www.sefr.kiev.ua>

NO TELEPHONE INQUIRIES WILL BE ACCEPTED

Weltweit agierende Chemie-Firma sucht

### SALES MANAGER für die Ukraine, Kiew

#### Anforderungsprofil eines Kandidaten

- Hochschulabschluss Dipl. Chemie-Ingenieur (Bereich Polymere; organische Chemie) und - als Vorteil - kaufmännische Ausbildung).
- ab 3 Jahre Berufserfahrung im Bereich Chemie.
- Deutsch fließend, Englischgrundkenntnisse ist ein zusätzlicher Vorteil.
- fundierte PC-Kenntnisse.
- Führerschein.

#### Ihre Fachaufgaben:

- Verkauf der Produkte Polymere und organische Chemie.
- Technische und kaufmännische Kundenbetreuung.
- Marktuntersuchungen und Marktanalyse für neue Produktgruppen und Einsatzgebiete.
- Entwicklung der neuen Kunden.
- Sie zeichnen sich aus durch Kommunikations- und Teamfähigkeit, gute organisatorische Fähigkeiten, Flexibilität und große Reisebereitschaft, Zuverlässigkeit, Eigeninitiative, Gewissenhaftigkeit.
- Bevorzugt sind Sie 30 bis 35 Jahre alt und männlich.

Bitte senden Sie Ihre Bewerbungsunterlagen via E-Mail: [infoangel@mail.ru](mailto:infoangel@mail.ru)

ExecuSearch International POWERFACT HR CONSULTING

Tel.: (044) 228-7103, 228-7444, (067) 784-2704; Fax: (044) 228-2059; [info@powerfact.com.ua](mailto:info@powerfact.com.ua)

- Business Unit Manager, OTC (experience in marketing and sales within international pharmaceutical companies)
- Sales / Marketing / Product Manager (international high tech company, experience with consumer electronics company, active sales impact)
- Business Development Manager (international company, experienced in project sales)
- Chief Accountant (knowledge of IAS, experience with international companies)
- Logistic Supervisor (international company, experienced in Logistics, Customer Service, Inventory Management within a subsidiary or Ukrainian company, strong leadership skills)
- Benefits & Compensation Manager (3+ years of experience in HR field within international companies)
- Sales and Marketing Manager (international company, experience in sales, project management in field of telecom/electro equipment, technician background, good leadership abilities)

For all vacancies English is a must

See all current vacancies at: [www.powerfact.com.ua](http://www.powerfact.com.ua)

RECRUITMENT  
PERSONNEL AUDIT  
ASSESSMENT/DEVELOPMENT CENTERS  
OUTSTAFFING  
STAFF LEASING  
OUTPLACEMENT

PERSONNEL WE SEARCH – YOU WIN. WE ARE SEARCHING FOR:

**Brand Manager (code EG 2209)**  
Well-known multinational FMCG company

Major requirements: University degree (marketing/economy/management/finance), 3 + years experience in marketing within a foreign company, deep understanding of category/market and competitors' strategies, ability to continuously use the whole complex of marketing communications to implement strategies and fulfill brand tasks; fluent English is a must.

**Trade Marketing Skills Development Manager (code BV 2164)**  
Well-known multinational FMCG company (Fortune 500)

Requirements: University degree, experience of work with Key Accounts (retail chains and large distributors) within a famous foreign FMCG company, good working knowledge of English is a must.

**Financial Controller (code EGR 2216)**  
Well-known multinational company working in furniture sphere

Requirements: University degree, 2+ years experience in managing foreign or Ukrainian company (General Manager position), extensive knowledge of transportation business and logistics; good working knowledge of English is a must.

**Technical Trainer (code ES 2212)**  
Well-known multinational company, world automotive market leader (Fortune 500)

Requirements: University degree, 3+ years experience on technical positions in automotive distributor or dealer company, good communication and presentation skills, fluent English. The experience of conducting trainings is a plus.

When sending your resume please indicate code and name of the vacancy in a subject line of your message.

Our Clients offer interesting work and competitive salary. All applications will be handled in strict confidence.

RECRUITING AGENCY PERSONNEL  
Tel. 461 79 72 (serial), E-mail: [cv@personnel.kiev.ua](mailto:cv@personnel.kiev.ua)

AIDS Foundation East-West CHIA QHUA CHIA CHIA

International non-profit organisation 'AIDS Foundation East-West' (AFEW) seeks for its Regional office in Kyiv responsible:

**REGIONAL COMMUNICATIONS OFFICER, KYIV**

To launch PR and communications activities for the regional office, liaising closely with the Communications and Advocacy Department in the International office in Moscow.

Requirements:

- University degree
- 3+ years experience in PR/media/advertising
- Fluent in English, Russian and Ukrainian
- Good press contacts
- Outstanding communication/organisational skills

Good remuneration and benefits.

For more information, please visit our website: [www.afew.org](http://www.afew.org)

Eligible applicants shall submit a resume and cover letter in English to Ms. Anja K. Teltschik, Regional Director: [anja\\_teltschik@afew.org](mailto:anja_teltschik@afew.org) by **October 27, 2004**.

## Accountant

Foyil Securities New Europe, a U.S. owned Investment Bank headquartered in Kyiv, Ukraine, is Ukraine's leading Investment Bank serving both foreign and domestic investors. We have an immediate opening for a qualified and enthusiastic Accountant working closely with our Sales and Trading department.

### The following experience and personal profile is sought:

- Must be fluent in English, Ukrainian and Russian - both written and spoken
- Degree in Accounting (minimum 3 years of Ukrainian and IAS accounting experience)
- Experience with automated accounting systems such as 1-S Accounting and Western accounting programs
- Experience with Ukrainian stock market operations and administration
- Portfolio accounting experience a plus
- Have a proactive and enthusiastic problem-solving attitude able to identify, address, and resolve business issues that may arise.

If you think you have the talent and energy to join our team we want to hear from you.

Please fax/email a detailed resume in English to:

Foyil Securities New Europe

Fax: +380 (44) 494-3002

email: [personnel@foyil.com](mailto:personnel@foyil.com)



## BRAIN SOURCE INTERNATIONAL

One of the leading finance-industrial groups is looking for an experienced

### SENIOR FINANCIAL ANALYST

- ◆ University degree in Finance/Economics, preferably MBA Finance major;
- ◆ CFA degree is a plus; work experience in investments analysis, assets management not less than 3 years;
- ◆ Fluent English (spoken, written); 24-28 y.o.

Please, send your applications to [aa@brain-source.com](mailto:aa@brain-source.com)

Representative Office of Foreign IT-distributor company has an opening for

### COMMERCIAL DIRECTOR

Requirements:

- ◆ Ability to rise sales level;
- ◆ 2 years of relevant experience in the IT-distributive company;
- ◆ University Degree in management/engineering/MBA ;
- ◆ Perfect managerial skills.

Please, send your applications to [as@brain-source.com](mailto:as@brain-source.com)

A World-Renowned International Company is looking for its office in Kiev a

### SALES MANAGER

Requirements:

- ◆ 2+ years' similar experience with fabric/textile industry;
- ◆ Experience in advertisement market is a plus;
- ◆ Excellent communicative skills;
- ◆ Fluent English or Polish;
- ◆ Male 25-35 years of age.

Please, send your applications to [ag@brain-source.com](mailto:ag@brain-source.com)

Multinational auditing company (Big 4) is looking for a

### MANAGER

- ◆ Comprehensive auditing experience and appropriate education needed;
- ◆ Fluent English is a must.

Please name the title of the vacancy and send your applications to [ao@brain-source.com](mailto:ao@brain-source.com)

Big investment company is currently looking for

### INVESTMENT MANAGER

- ◆ Successful experience in investment or banking sphere;
- ◆ Perfect analytical and presentation skills. Fluent English.

Please, send your applications to [ao@brain-source.com](mailto:ao@brain-source.com)

«Brain Source International Ltd»

Tel/Fax: (044) 531 98 84

Email: [info.ukraine@brain-source.com](mailto:info.ukraine@brain-source.com)

[www.brain-source.com](http://www.brain-source.com)



ProCredit Bank is a bank with 100% foreign capital and belongs to an international network of banks in 10 Eastern and Southern European countries. The bank has been operating in Ukraine for the past three years, has a network of branches and representative offices in 15 Ukrainian cities and is one of the leaders in providing banking services to small and medium sized enterprises.

ProCredit Bank is currently seeking a qualified candidate for the position of:

## Reporting specialist

Responsibilities:

- Reporting to management and shareholders
- Preparation of ad-hoc reporting for management
- Financial analysis and interpretation of the bank's operations
- Preparation of monthly FS in accordance with IAS

Requirements:

- University degree in economics
- Experience with a big 4 company is a plus
- Good knowledge of IAS
- Ability to work under pressure and meet deadlines
- High level of responsibility
- Advanced PC skills

ProCredit Bank is a young bank with highly qualified national and international experts.

This position offers the right candidate an opportunity to work in a dynamic, experienced and professional team.

Please send your CV to email: [staff@procreditbank.com.ua](mailto:staff@procreditbank.com.ua), fax (044) 490-60-81

[www.procreditbank.com.ua](http://www.procreditbank.com.ua)

# KP PUBLICATIONS

uaSport.net SPUTNIK MEDIA.NET KYIV POST АФІША Корреспондент bigmir.net Stuff Pink

Publishing company KP Publications is expanding its activity in Ukraine and announces following job openings:

## SALES MANAGER (SD)

Requirements:

- Similar work experience is a must
- High organization, communication skills
- Team spirit
- Higher education, PC skills
- Fluent English

## CORPORATE CLIENTS SALES MANAGER (SM)

Requirements:

- Similar work experience is a must
- Work experience in the field of alcohol, tobacco goods, automobile industry is a plus
- High organization, communication skills
- Team spirit
- Higher education

## DESIGNER (DS)

Requirements:

- At least 2 years experience working as designer
- Creativity
- Experience with Adobe Photoshop, Adobe Illustrator, QuarkXpress
- High organization skills

## SCAN MASTER (SCM)

Requirements:

- Experience in DTP is a must
- Good organization skills

## MARKETING MANAGER OF INTERNET PROJECT (MD)

Requirements:

- Higher education
- Experience in marketing at least 3 years
- Excellent knowledge of Internet product market
- Good organization skills

For all position we offer competitive compensation package, possibility for personal and professional growth.

Send your resume and cover letter indicating salary expectations.

Please indicate in the subject of your e-mail the code of position you are applying for: [job@kppublications.com](mailto:job@kppublications.com)

**EveryChild ("Кожній дитині")** - an International Non-governmental Organization is announcing contest for filling up a vacancy of **FINANCE MANAGER / CHIEF ACCOUNTANT**.

**Requirements:** higher economic or technical education, knowledge of business accounting standards of Ukraine, understanding of financial accounting basics, operational skills of relevant computer programs, fluent Ukrainian and English, similar working experience not less than 3 years.

Candidate will join the post from 15 November, 2004. Contract Duration is 1 year. Net salary - equal to US\$600

Please send a resume in Ukrainian and English by 30 October 2004 to:  
fax: (044) 295 75 82;  
[mm@everychild.kiev.ua](mailto:mm@everychild.kiev.ua)

A major Ukrainian trade company, Dukat, which specializes in paper and stationery and has 15 offices nationwide, is looking for specialists with work experience at foreign companies.

- 1. Logistics Director** (managing resources and transportation)
- 2. Assistant to top manager** (clerical work, MC Office, knowledge of English is important but not needed on a daily basis)
- 3. Warehousing Manager**

Competitive salaries provided to successful candidates.

Please email your CV to:  
[rostov@dukat.kiev.ua](mailto:rostov@dukat.kiev.ua)

### Sales

**MINI RESUME** UM, 31, University degree in Economics & Finance (MBA). Experienced in Sales & Advertising. Fluent English, PC literate, driving license. Excellent planning and organizational skills. Looking for a job in international company.  
hone: 8-067-238-3608

### Management/Interpreter

**MINI RESUME** Lady, 29, University Degrees in Philology and Management of Foreign Economic Activity. Russian, Armenian - native, fluent English, PC skills. Experience as Deputy Director/Interpreter. Communicative, responsible and hard-working. Irina. Tel.: 542-0502, e-mail: [irinakm@fromru.com](mailto:irinakm@fromru.com)

### Finance

**MINI RESUME** UF, 22, Master of Finance, English (Advanced, FCE, Business with British Council), German, PC (Microsoft Office, Internet), DL (B), Goal-oriented, responsible, self-motivated, looking for a job. Please contact me by: +38-067-722-4258

### Office Manager

**MINI RESUME** Lady, 37. University degree, Ukrainian, Russian, Byelorussian - native, good English. More than 10 years experience of secretary, personal assistant and teacher. Able to work overtime and under pressure. Please, call Luda 410-9268

## KINDERGARTEN/PRIMARY SCHOOL TEACHERS AND SECRETARY NEEDED

**QUALIFICATIONS REQUIREMENTS**

- 2+ years of work experience
- Fluent English (Basic for secretary)
- Responsible, flexible, easygoing, initiative

Please send your C.V. on e-mail:

[inform@mischool.kiev.ua](mailto:inform@mischool.kiev.ua)

or by fax: (380) 44 434-88-80

### Night shift receptionist

**MINI RESUME** Male, 24. Student, study by correspondence 6th course. Bachelor degree in management. Have work experience as a receptionist-translator, sales manger (NIVEA), translator. Currently employed (day shift). Looking for a night shift position.  
Tel.: 8-067-903-7521 Alexey

### Translator/Marketing Assistant/PA

**MINI RESUME** F, 23 University degree in Translation. Fluent English, good German. 3-year work experience. Currently getting degree in Marketing. Computer skills in graphic & web-design. Looking for an entry-level position in Marketing. Diligent, creative.  
Mob: 8-067-796-6599, mail: [katik3@yahoo.com](mailto:katik3@yahoo.com)

### Translator/Interpreter

**MINI RESUME** Lady, 23. University degree in translating/interpreting. Fluent English, French & Polish. 3-y work of experience.  
Mobile: 8-050-641-4599, 432-3185, e-mail: [P\\_Olesya81@mail.ru](mailto:P_Olesya81@mail.ru)

### Management

**MINI RESUME** M, 22, proven leadership, managerial and analytical skills. Experience in facility/project management position in a Western company. Fluent English. PC - literate. Contact Gleb at 8-067-597-5769, 213-9504 (h), e-mail: [scorchcedglobus@yahoo.com](mailto:scorchcedglobus@yahoo.com)

### Marketing/Advertising Management

**MINI RESUME** F, 27. Result oriented, versatile professional. Excellent planning, organizational and communication skills. Vast experience in marketing, advertising and PR. Fluent English. Strong team leader and player. Contact Victoria at 8066 287 55 46 or [vic\\_tet@yahoo.com](mailto:vic_tet@yahoo.com)

### Personal Assistant/Translator

**MINI RESUME** Lady, 26, University Degree in Linguistics. 5 year experience with Western companies in Germany. PC literate. German, English fluent. Reliable, self-organized, hardworking.  
Tel: 8-050-636-4763,  
e-mail: [bcdoksana@yahoo.com](mailto:bcdoksana@yahoo.com)



## UMC job offers

There's never been a more exciting time to join Ukraine's leading mobile communications company. The mobile market in Ukraine is one of the fastest growing and UMC is revolutionising the way people communicate. With over 5 million customers, we're firmly established as Ukraine's No. 1 mobile operator. UMC strives to be the dream workplace for top professionals.

### MARKETING AND SALES

#### Customer Retention Manager

##### Summary:

Developing a deep Customer understanding and aligning the Company to deliver value to Customer based on this understanding. Customer Retention Programs development and implementation.

##### Requirements:

- Experience in consumer marketing and/or CRM programs, preferable in telecommunications;
- Higher education, preferable in economics;
- Excellent interpersonal and communication skills;
- Analytical and presentation skills;
- Strong team player;
- Fluent English.

#### Key Accounts Expert

##### Summary:

Co-ordination and support of special projects for Key Accounts. Pro-active sales and customer care.

##### Requirements:

- Higher telecommunications education; additional marketing or economic education is desirable;
- Experience in telecommunication services sales - minimum 2 years;
- Project management experience;
- Excellent interpersonal and communication skills;
- Analytical and presentation skills;
- Strong team player;
- Excellent MS Access and MS Excel skills;
- Fluent English.

### TECHNICAL and IT

#### Project Manager

##### Summary:

To manage projects and to meet project targets within budget, time and according to specifications.

##### Requirements:

- Higher IT or a comparable education;
- Adequate professional training level in various aspects of a telecommunication/IT infrastructure, Project Management methods and tools;
- Experience as a manager of IT or technical projects - minimum 2 years;
- Good organization and planning skills;
- Good interpersonal and communication skills;
- Professional PC skills;
- English: technical reading is required, writing and speaking is highly desirable.

#### Engineer (Value Added Services)

##### Summary:

Development and implementation of Value Added Telecommunication Services.

##### Requirements:

- Higher degree, preferably in the telecommunications discipline;
- Working experience in a similar position for more than 2 years;
- Good knowledge of telecommunication network standards and infrastructure;
- Good organization, planning and analytical skills;
- Professional PC skills;
- Fluent English.

#### Test Engineer

##### Summary:

Structured testing of developed software to assure its quality.

##### Requirements:

- Higher degree in IT / Computer Science or a comparable education;
- Basic UNIX knowledge;
- Database knowledge on working level, fluent SQL;
- Practical knowledge with ORACLE RDBMS;
- Working experience with automated testing tools;
- Knowledge of testing methodology;
- Experience in telecommunications environment is appreciated;
- English: technical reading.

#### System Analyst

##### Summary:

Participation in designing of the system landscape in a complex IT environment  
System or project analysis and a leading role in system development & implementation.

##### General requirements:

- Higher degree in IT / Computer Science or a comparable education;
- Database objects modeling, fluent SQL;
- Practical knowledge with ORACLE RDBMS;
- Practical experience of integration of different IS;
- Project management capabilities;
- Experience in telecommunications environment is appreciated;
- English: technical reading is required, writing and speaking is desirable.

##### Specific requirements for

##### Data Warehouse analyst:

- Strong mathematical background;
- Experience in statistical analysis;
- Basic UNIX knowledge;

- Practical SQL, PL/SQL knowledge;
- Experience with data warehouse technology.

##### Specific requirements for Billing System analyst:

- Fluent UNIX, its philosophy;
- UNIX scripting;
- C++ knowledge;

##### Specific requirements for CRM/SCM analyst:

- Working experience in CRM/SCM system development;
- Basic UNIX knowledge;
- Experience in web-based technologies.

### FINANCE

#### Information Systems Auditor

##### Summary:

Evaluation of the effectiveness of IS internal control and existing policies & procedures, computer assisted audit techniques development support.

##### Requirements:

- The ideal candidate will possess a diverse skill base in both auditing and information systems;
- Higher degree, preferably in IT ;
- Experience at the similar position - minimum 3 years;
- CISA certification - highly desired;
- Professional PC skills;
- Fluent English.

#### Internal Auditor

##### Summary:

Evaluation of the effectiveness of internal control and existing policies & procedures, budgetary control, analysis of operational efficiency.

##### Requirements:

- Higher degree, preferably in Economy or Finance;
- Experience at the similar position - minimum 3 years;
- Knowledge of financial and managerial accounting;
- Advanced PC skills;
- Fluent English.

#### Economist-Analyst

##### Summary:

Management Reporting and Business Planning.

##### Requirements:

- Higher degree in Economy, Finance or Mathematics;
- Good knowledge of financial analysis, budgeting planning and reporting techniques;
- Relevant professional experience - minimum 2 years;
- Excellent analytical and interpersonal skills;
- Advanced PC skills;
- Fluent English.

Please fax your resume to +38 (044) 516 50 83 or by e-mail: [recruitment@umc.ua](mailto:recruitment@umc.ua). Privacy guaranteed.