

## How to place an Employment Ad in the *Post*

### In Person

Bring your ad to our office at  
34 Lesya Ukrainka Blvd.,  
4th floor, Room 401  
from 9:00 a.m.  
to 6:00 p.m.  
Ask for Vladimir Kharitonenko.

### By Fax or Phone

Send a fax including  
number of boxes,  
number of issues and form  
of payment  
to **254-3113** or call **496-1111**.  
e-mail: [volodya@kppublications.com](mailto:volodya@kppublications.com)

### Deadline

The deadline for Thursday  
Employment ads in the Post is one  
week before publication.

### Payment

Pre-payment is required in all cases.


### Mini Resume

Send us a brief CV (it should be no more  
than 20 words) and we'll run it in 2 issues  
of the Post for only Hr 50. Please stop by at  
"Vash Dom" agency, Triokhsviatitelska St. 3  
to drop off your CV. Tel: 228-4010

**And don't forget to post your resume  
on [www.ukrjob.net](http://www.ukrjob.net) - FOR FREE!**

 **STAFF STANDARD**  
For confidential consideration, please send your resume to  
**STAFF STANDARD** by fax 517-0859, 517-1463, by e-mail:  
[stafstan@adamant.net](mailto:stafstan@adamant.net) or to Kyiv 02002, PO BOX 326.  
**!!! Welcome to our new site [www.stafstan.com](http://www.stafstan.com) !!!**

### KEY ACCOUNT SUPERVISOR Kraft Foods Ukraina

  
- **Professional Experience:** University Degree, aged under 35, good English, 2+years of relevant work experience (Cash & Carry etc.), Driving License.  
**Skills and Characteristics:** excellent Communication and Negotiation skills, Analytical skills, People Management skills, Result-Orientation.



### HEAD OF BACK OFFICE AND CHIEF ACCOUNTANT

**General Requirements:**  
 ■ Higher Education in Finance/Accounting;  
 ■ Good command of financial and tax accounting regulatory requirements  
 ■ Work experience with securities trading back office operations;  
 ■ Knowledge of US GAAP/IAS and UAS;  
 ■ Fluent English (verbal & written);  
 ■ Computer skills and knowledge of accounting software;  
 ■ 5+ years of professional experience as chief accountant or auditor at financial institution.

CV's should be submitted to  
[riu@riu.kiev.ua](mailto:riu@riu.kiev.ua)



Tel.: (044) 228-7103, 228-7444; Fax 228-2059 (24 hours); E-mail: [info@powerpact.com.ua](mailto:info@powerpact.com.ua)

- ◆ **Training & Development Leader** (experience in training programs coordination and personnel development)
- ◆ **Marketing Manager** (experience in corporate marketing and PR in service providers)
- ◆ **Head of Controlling Department** (SAP R/3 implementation)
- ◆ **Country Manager** (FMCG, experience with multinational companies)
- ◆ **Finance Director** (for telecommunication company)
- ◆ **Sales Manager** (audio/video, IT, international company)
- ◆ **Marketing Assistant** (industrial sector, technical degree is a must, marketing experience)

For all vacancies English is a must

Hot vacancies at: [www.powerpact.com.ua](http://www.powerpact.com.ua)

RECRUITMENT  
PERSONNEL AUDIT  
ASSESSMENT/  
DEVELOPMENT  
CENTERS  
OUTSTAFFING  
STAFF LEASING  
OUTPLACEMENT

## Is expanding and looking for profiles:

Ciklum is a Danish owned software outsourcing company located in Kiev. We provide outsourcing services for Danish, Canadian, UK, US and other companies. We only work on long-term relations with our clients (2 years+) and each client is assigned a Project Manager who with assistance of our CTO handles all work in relation to the client.

Ciklum has been operating in Kiev for 4 years with the office in the very centre of the city; we offer good working conditions in a young dynamic team.

Ciklum begins cooperation with several new clients within next 2 months and for this we need:

### 4 Project managers for software development

### 6 Software developers

Ciklum's biggest client is a UK based company developing and distributing software for mobile phones, the company has been working with Ciklum in Kiev for 1,5 years. [www.Touchlink-Mobile.com](http://www.Touchlink-Mobile.com) is looking for the following profiles:

**General Sales Manager**, to be responsible for our 4 person sales team in Kiev, working with mobile operators and other resellers of mobile software - worldwide.

**Purchase manager**, In addition to the software we develop here in Kiev, we also sign contracts for publishing of products from software developers worldwide, the Purchase manager is responsible for finding and negotiating with the developers.

**15-20 Software developers** and project managers for developing software for mobile phones, mainly games.

Look at [www.Ciklum.net/jobs](http://www.Ciklum.net/jobs) for further details about the positions, and how to apply.

Only applications in English will be considered. Applications should be submitted to [jobs@ciklum.net](mailto:jobs@ciklum.net) with the name of the vacancy in the subject line!

Wir, ein kleines Ingenieurbüro:

- mit 10 Mitarbeitern;
- mit Kunden im Ausland;
- entwickeln elektro- und heizungstechnische Projekte und Software für die Haustechnik.

### Wir suchen ein Hauptbuchhalter.

Wir erwarten:

- abgeschlossenes Finanz- oder Wirtschaftsstudium;
- Erfahrung als Hauptbuchhalter;
- Erfahrung bei der Ausfuhr von Dienstleistungen;
- Kenntnisse in der ukrainischen Unternehmens- und Steuergesetzgebung;
- wünschbar aber nicht Bedingung ist die Buchhaltungserfahrung im Baugewerbe;
- gute Kenntnisse mit 1S: Buchhaltung und MS Office;
- gute Sprachkenntnisse in Deutsch oder Englisch;
- Sie können in Varianten denken, Lösungen vorschlagen und übernehmen die Verantwortung für Ihre Entscheidungen;
- Sie sind kommunikativ und teamfähig.

Falls Sie unser Inserat interessiert, senden Sie Ihre Bewerbungsunterlagen an die e-Mail Adresse von Frau Natalija Boyko: [nboyko@global17.com](mailto:nboyko@global17.com).

A multinational company planning to extend its activities in Ukraine is looking for the candidates for the following positions:

### Key Account Manager (REF. KAM)

- Minimum 3-5 years of experience in dealing with major key accounts
- Experience in personal care/ household sector is an asset
- Driving license
- No obstacles for travel
- Dynamic, presentable, team-player

### Distributor Sales Manager (REF. DSM)

- Minimum 3 years of sales experience in household / personal care sector and distribution network in Ukraine
- Driving license
- No obstacles for travel
- Dynamic, presentable, good team-player

### Sales Manager: Perfumery Stores (REF. SMPS)

- 2-3 experience in perfumery sales
- Creative, sales oriented, presentable.

### Sales Trainee (REF. ST)

- Marketing or B.A. major
- 1-2 years of sales/marketing experience is an asset
- Outgoing, sales oriented, presentable.

All positions are based in Kiev. All candidates should be university graduate, fluent in English; second foreign language would be an advantage. Knowledge of PC applications is essential.

Please send your resume indicating the reference code to the following email: [info@alixavien.com.ua](mailto:info@alixavien.com.ua)

### Развлекательный центр семейного досуга приглашает на работу HR-менеджера

Требования к кандидату:  
 ✓ Опыт работы от 5 лет в крупной компании  
 ✓ Опыт формирования службы HR в компании  
 ✓ Навыки подбора персонала  
 ✓ Навыки разработки HR-политики  
 ✓ Опыт разработки мотивационных и аттестационных программ, оценки и аттестации персонала  
 Желание создавать структуру с "нуля"  
 Предлагаем конкурентоспособный уровень оплаты.

Резюме высылать на  
[best\\_personnel@yahoo.co.uk](mailto:best_personnel@yahoo.co.uk)

## To Fight AIDS, Tuberculosis and Malaria



International Charitable Foundation "International HIV/AIDS Alliance in Ukraine" is looking for:

### Programme Manager: Information, Education and Advocacy

The international HIV/AIDS Alliance, UK based charity has been implementing its programmes in Ukraine since year 2000 with financial support from USAID and several other donors.

The team is expanding its capacity in Ukraine acting as a Temporary Principal Recipient of the Ukrainian GFATM project till 14th March 2005. The project consisting of treatment care and support; focused on prevention, information, education and advocacy; as well as surveillance and evaluation components is designed for 1 year with a budget up to \$15M.

### Core Requirements:

- Strong commitment to confronting HIV/AIDS and to support NGO activities in Ukraine.
- Experience with the Ukrainian/International NGOs in the area of HIV/AIDS prevention, education and media
- Experience in cooperation with Ministry of Education.
- Strong motivation to work.
- Skillful in developing and overseeing mass media campaigns.
- 2+ plus years of managerial experience.
- Relevant educational background.
- Written and spoken English, Ukrainian and Russian are required.
- Ability to think clearly and precisely articulate is essential.
- Computer skills are welcome.

For additional information on the organization as well as GFATM Project and the position announced, please visit our web site: [www.aidsalliance.kiev.ua](http://www.aidsalliance.kiev.ua)

### How to Apply:

To apply for this post, please send your CV and a covering letter (both in English) to [babi@aidalliance.kiev.ua](mailto:babi@aidalliance.kiev.ua). Subject box should be 'Ref: Programme Manager /15/06/04' and your surname.

Only successful candidates will be contacted.

Qualified people living with HIV/AIDS are particularly encouraged to apply.



### PricewaterhouseCoopers Ukraine announces vacant position: SENIOR ACCOUNTANT (FINANCE DEPARTMENT)

#### The successful candidate profile:

- Degree in Finance, Accounting or Economics
- At least 2-3 years' experience with a reputable international or local company
- Experience with other Big 4 companies would be an advantage
- ACCA or CIMA degree or current studies would be an advantage
- Comprehensive English as well as Ukrainian and Russian skills
- Developed communication and interpersonal skills
- Ability to work under pressure and meet tight deadlines
- Advanced computer user (in particular, 1:C Accountancy, PARUS, SUN and SAP)
- Analytical mind
- Team player and quick learner.

Please send you resume by **June 30, 2004**.

Fax # 216-4558, e-mail: [recruitment.ukraine@ua.pwc.com](mailto:recruitment.ukraine@ua.pwc.com)

## BRAIN SOURCE INTERNATIONAL

One of the leading financial service organisations has the following openings:

### → ACCOUNT MANAGER FOR TREASURY DEPARTMENT

Requirements:

- ◆ Experience in security trading for fixed income instruments and equities;
- ◆ Back up for FX, MM dealers;
- ◆ Experience in interbank relations;
- ◆ 2-3 years of banking experience;
- ◆ 1-2 years of Treasury/Dealing Room experience;
- ◆ Knowledge of Reuters Dealer System;
- ◆ Position keeping;
- ◆ Fluency in English;
- ◆ PC literate.

Please send all your applications to [ao@brain-source.com](mailto:ao@brain-source.com)

### → CORPORATE FINANCE TRADER

Requirements:

- ◆ Proven track record in securities trading and corporate investments;
- ◆ MBA holder preferred;
- ◆ Perfect English;
- ◆ Highly energetic and results driven.

### → CORPORATE ATTORNEY

Requirements:

- ◆ Experience in securities regulation;
- ◆ MBA holder preferred;
- ◆ Perfect English.

Please send all your applications to [ak@brain-source.com](mailto:ak@brain-source.com)

For confidential inquiries call Andrei Krivokorytov at +380 44 531 9884

«Brain Source International Ltd.»

Tel/Fax: (044) 531 98 84

Email: [info.ukraine@brain-source.com](mailto:info.ukraine@brain-source.com)

[www.brain-source.com](http://www.brain-source.com)

### An immediate need for an OFFICE MANAGER/ PERSONAL ASSISTANT

Univermag "Ukraina" - an established Ukrainian company under western management seeks a candidate possessing the following skills:

- fluent English, Russian, Ukrainian
- verbal and written translations in a variety of business settings that includes negotiations
- hard working/fast thinking - a true self starter able to work under pressure
- ability of follow instructions and work with tight deadlines (and the hours it demands)
- superb customer service - must look and act as the ultimate professional with sparkling personality to match
- outstanding organization skills - will be the right hand of a top executive
- excellent PC skills (Microsoft office) - typing skills a must on both Cyrillic and Latin keyboards
- refined leadership skills - able to get others to follow your lead and the example you make.

Added pluses would include (any/all of the following):

- knowledge of retail environment
- working knowledge with personal computers, LANs and comfortable with modern office technology
- working knowledge of contracts/leases a plus
- previous experience in a western/American firm

The need for this position is IMMEDIATE with interviews to begin next week!

Please send your resume with salary requirements to Nellya Sergeeva: [Nellya.Sergeeva@univermag.us](mailto:Nellya.Sergeeva@univermag.us)  
Or call 044 496-1622 asap.



International Charitable Foundation "International HIV/AIDS Alliance in Ukraine" is recruiting the following positions:

- Senior Programme Officer: Care and Support
- Programme Officer: Care and Support
- Programme Officer: Prevention
- Programme Officer: Reporting and Planning
- Programme Assistant: Information, Education and Advocacy
- Programme Assistant: Monitoring and Evaluation
- Field Support Officer: Finance
- IT and Production Officer

The international HIV/AIDS Alliance, UK based charity has been implementing its programmes in Ukraine since year 2000 with financial support from USAID and several other donors.

The team is now expanding its capacity in Ukraine to act as a Temporary Principal Recipient of the Ukrainian GFATM project 14 March 2005. The project consisting of treatment care and support; focused on prevention, information, education and advocacy; as well as surveillance and evaluation components is designed for 1 year with a budget up to \$15M.

#### Core Requirements:

- All applicants must have a strong commitment to confronting HIV/AIDS and to support NGO activities in Ukraine.
- Working experience with the Ukrainian/International NGOs in the area of HIV/AIDS prevention and strong motivation to work.
- Knowledge of approaches to HIV/AIDS prevention and care and the epidemiological evidence underpinning them.
- Relevant education background.
- Written and spoken English, Ukrainian and Russian are required.
- Ability to think clearly and precisely articulate is essential.
- Computer skills are welcome.

For additional information on the organization as well as GFATM Project and the position announced, please visit our web site: [www.aidsalliance.kiev.ua](http://www.aidsalliance.kiev.ua)

#### How to Apply:

Please send your CV and a covering letter (both in English) to [babiy@aidalliance.kiev.ua](mailto:babiy@aidalliance.kiev.ua). Subject box should be 'KP\_Ref: position name /15/06/04' and your surname.

Only successful candidates will be contacted.

Qualified people living with HIV/AIDS are particularly encouraged to apply.

## MAGAZINE PUBLISHING

We are a new company with a long history. Far from contradictory, this is a new joint venture combining the strengths of one of the most respected Ukrainian media groups and a leading European publishing concern.

Our aim is to develop and launch a series of original publications in a range of market sectors. This is an opportunity to grow with a young and dynamic organisation that will become synonymous with quality and innovation.

You will be joining an experienced and well resourced team that puts the highest emphasis on personal development. We are looking for the best possible people to build and lead the company that will redefine the publishing landscape in Ukraine.

### PUBLISHER

Reporting to the general manager, the publisher will be running the company on a day-to-day basis. This includes all aspects of the company's activities – strategy, budgets, editorial direction, marketing, advertising and distribution. In addition to this, the publisher will be expected to play a key role in recruitment and have the ability to motivate staff and identify new opportunities.

Strong leadership and man management skills are a necessity. A keen commercial mind is a pre-requisite. The successful candidate will also possess creative flair and a passion for printed media.

Experienced and qualified candidates only need apply. The ability to communicate effectively in English would also be required.

This is a very senior position – salary and benefits are negotiable.

### DISTRIBUTION MANAGER

#### The Role

As Distribution Manager you will be involved in a variety of areas – audits, promotions, new launches, re-launches as well as new subscription programs.

The successful candidate will be able to demonstrate the ability to –

- Build and Manage a distribution team
- Devise and implement strategies to increase copy sales
- Forecast circulation trends and plan budgets
- Plan and Implement trade promotion initiatives
- Negotiate contracts

#### The Person

You will demonstrate:

- Strong Account management skills
- Subscription Marketing experience
- Commercial acumen
- Credit control

Experienced and qualified candidates only need apply. The ability to communicate effectively in English would be a beneficial.

Salary and benefits would be commensurate with experience.

### ADVERTISING SALES MANAGER

We are looking for an experienced sales manager to sell advertising into a new title that is currently under development.

#### The Role

- Responsible for all sales activity for the new title, operating to secure revenue and profit objectives.
- Building a new sales team and training new people to a high standard.
- Meeting, presenting to and negotiating with the leading advertisers and agencies in Ukraine.
- Liaising with the editorial and publishing teams to create an efficient and profitable magazine.
- Creating and maximizing new sources of revenue

#### The Person

- Already an experienced publishing professional or with a background in key account sales in a fast moving work environment
- An understanding of the current magazine publishing industry in Ukraine
- The ability to work to deadlines and targets
- A high degree of creativity and diplomacy
- A strong team leader and player

Salary and benefits would reflect experience. The ability to communicate effectively in English would be beneficial.

Please apply by e-mail to – [upgjob@bigmir.net](mailto:upgjob@bigmir.net)

# REAL ESTATE

## HOW TO PLACE A REAL ESTATE AD IN THE POST

**In Person**  
Bring your ad & payment in cash to: "Uliks" agency, metro L.Tolstogo Sq., 21, Tereschenkivska St., Tel. 235-2173, 9:30 a.m. - 6:00 p.m.

**Placement Ads or Long term Ads**  
Call at 496-1111 or send a fax to 254-3113. e-mail: [kabalnov@kppublications.com](mailto:kabalnov@kppublications.com)

**Deadline**  
The deadline for Thursday

Real Estate ads in the Post is Friday at 6 p.m

**Real Estate ad costs are:**  
Send us a text of your Ad (up to 20 words) and we'll run it in 4 issues of the Post for only 150 Hr.

# MASTER KRAFT

Professional Apartment Renovation & General Construction  
Tel./fax.: +380 44 564-34-58

## Key Realty

229 6262, 228 2035  
464 0448  
[www.teren.kiev.ua](http://www.teren.kiev.ua)

Location (St.)	Condition	Rooms	Area (per day)	Rent
Velyka Zhytomyrs'ka	Excellent	1	36	50
Basseyna	Excellent	1	40	60
Prorizna	Excellent	2	60	80
Sofiyivs'ka	Excellent	2	60	80
Lysenka	Excellent	3	75	100

MOZMOP-OMPA  
Hotel service. Rent&Sale in the city center. VIP apartments. [www.estate2000.kiev.ua](http://www.estate2000.kiev.ua) Tel.: 568 2852

[www.KievAccommodation.com](http://www.KievAccommodation.com)

### NO COMMISSION

Accommodation in the VERY HEART of KYIV with View on KHRESCHATIK  
Quiet and secure. FREE cleaning  
Long term and daily from \$40 with JACUZZI from \$100.  
[rent@KievAccommodation.com](mailto:rent@KievAccommodation.com)  
tel/fax: (044) 228-6766, tel: (044) 237-5652

### APARTMENTS CENTER

AMERICAN REAL ESTATE BROKER KNOWS WHAT STANDARDS YOU NEED!!!  
DAILY APARTMENTS, FULLY EQUIPPED  
SAFE LOCATIONS. NO FEE  
APARTMENTS LONG AND SHORT TERM  
PROPERTY MANAGEMENT « SALES » OFFICE SPACE  
**237-9455**  
[americaninkyiv@yahoo.com](mailto:americaninkyiv@yahoo.com)

ANY PRICE ANY SIZE  
ANYTHING YOU WANT  
Tel.: 229-7092  
[www.res.com.ua](http://www.res.com.ua)

### KIEV CITY REAL ESTATE

APARTMENTS & HOUSES KIEV CENTER  
462-0718,  
462-0719  
[www.kievcityres.com](http://www.kievcityres.com)

- FOR RENT** Sophievka Square. 5 rooms. 230/140/25. 5th floor/lift. Unfurnished. Fitted kitchen. Living room 50m2 with fireplace. 3 bathrooms. Floor heating. Good views. Western standard. 6000\$ per month. Tel.: 462 07 18/19
- FOR RENT** Maydan Nezalezhnosti. 2 rooms, 65 sqm, 7th floor. Fully furnished and equipped. Good views. \$60 70 per day; \$1300 per month Tel.: 8 039 291 32 52; 8 050 356 58 65.
- FOR RENT** Pechersk area. Private house. 300m2. 6 rooms. 4 bedrooms. 2 levels. Unfurnished. Air conditioning. Fitted kitchen. Big garden. Western standard. 4000\$ per month. Tel.: 462 0718/19
- FOR RENT** PRIVATE HOUSE in quiet place in the Center for long term rent 100 m2, 4 rooms/ 60m2, 2 bath rooms, kitchen Big garden 1020 m2, Security system, Sat.TV 5 min. Metro+Republic stadion Z. LOW PRICE ...895 \$ per month Tel.8 067 501 1239, 249 6302
- FOR RENT** P.Myrnogo Street. "Vedensky". Office/bank/shop/restaurant 350 1463m2. 2 levels. Open space. 6 WC. 30 tel lines. For rent: 30\$ per m2. For sale: 2500\$ per m2 Tel.: 462 0718/19
- FOR RENT** Rylskiy Lane. 60m2, studio. 2 rooms. 5th floor. Fully furnished and equipped. Secure entrance. Top western standard. 1500\$ per month. Tel.: 462 0718/19
- FOR RENT** Shovkovichna Street. 4 rooms. 180/120/20. 5th floor/lift. Unfurnished. Fitted kitchen. Living room 50m2. 3 bedrooms. Secure entrance. Western standard. 5000\$ per month Tel.: 462 0718/19

## EMPLOYMENT

**Verwaltungsmitarbeiterin/ Verwaltungsmitarbeiter gesucht**  
Die Schweizerische Botschaft in Kyiv sucht für Sekretariats- und Verwaltungsaufgaben eine temporäre Mitarbeiterin oder einen Mitarbeiter. Sehr gute Deutsch- und/oder Französischkenntnisse werden vorausgesetzt. Englischkenntnisse sind von Vorteil. Der Kandidat oder die Kandidatin verfügen über Computerkenntnisse und Arbeitserfahrung im Bürobereich. Bitte senden Sie Ihr Bewerbungsschreiben zusammen mit dem Curriculum Vitae, einem Passbild und Arbeitszeugnissen an die Schweizerische Botschaft Vul. Fedorova 12 Postfach 111 01901 Kyiv Alle Unterlagen müssen in Deutsch oder Französisch abgefasst oder mit einer deutschen oder französischen Übersetzung versehen sein.

American Logistics Company is seeking candidates for the position of a highly qualified Project Manager within a US Treasury funded program with the following requirements:  
- fluent English, Ukrainian and Russian;  
- good knowledge of Economics, Finance and Taxes;  
- computer proficiency;  
- hard worker, intelligent, honest  
Please send resumes to [amg@ukraine.kiev.ua](mailto:amg@ukraine.kiev.ua)  
Deadline: 9 July 2004

A Ukrainian trade subsidiary of a multinational Swiss holding is looking for a CHIEF ACCOUNTANT  
**Requirements:**  
- 25-35 years old;  
- Higher Education in Accounting/Finance;  
- 3+ years work experience in IFRS (IAS), statutory and tax reporting in similar position;  
- Proved skills in management accounting, planning and budgeting;  
- Proficient with MS Office and accounting software (1C);  
- Ability to work under pressure and meet tough deadlines;  
- Good command of written English.  
Please submit your CV to [info@bigmir.net](mailto:info@bigmir.net)

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# info@logistics.com.ua 1.07.2004

**Telefonistin/Telebnist gesucht**  
Die Schweizerische Botschaft in Kyiv sucht eine Mitarbeiterin oder einen Mitarbeiter für die Bedienung der Telefonzentrale und die Erledigung von Verwaltungsaufgaben. Sehr gute Deutsch- und/oder Französischkenntnisse werden vorausgesetzt. Englischkenntnisse sind von Vorteil. Der Kandidat oder die Kandidatin verfügen über Computerkenntnisse und Arbeitserfahrung im Bürobereich. Bitte senden Sie Ihr Bewerbungsschreiben zusammen mit dem Curriculum Vitae, einem Passbild und Arbeitszeugnissen an die Schweizerische Botschaft Vul. Fedorova 12 Postfach 111 01901 Kyiv Alle Unterlagen müssen in Deutsch oder Französisch abgefasst oder mit einer deutschen oder französischen Übersetzung versehen sein.

The leading international advertising agency Leo Burnett is looking for an Account Manager on a large multinational client.  
**Requirements:**  
- Agency experience in advertising not less than 2 years on international or major local brands  
- Excellent spoken/written English  
- Higher education  
- Energetic, ambitious and initiative driven we require someone who can work under pressure  
In return, we offer you a pleasant working atmosphere in an agency of 60 people with an international outlook and a further career development process.  
If you think you meet our requirements please send your resume to the following e-mail address: [Eugenia.anokhina@leoburnett.kiev.ua](mailto:Eugenia.anokhina@leoburnett.kiev.ua)

International Construction Consultants  
**CONSTRUCTION TECHNICIAN**  
English speaking Ukrainian National with knowledge of current building regulations and practice required for a projects in Kiev and Russia.  
Private Entrepreneurs Condition apply  
Please send your CV (in English) to: [gleeds@gleeds.com.pl](mailto:gleeds@gleeds.com.pl)

is looking for **SUBSCRIPTION MANAGER**  
We require:  
- similar working experience  
- high organization, communication skills  
- team spirit  
- fluent English  
- higher education  
We offer:  
- excellent compensation package  
- good career opportunities  
- challenging job in a friendly environment  
Please send your CVs to: [job@kppublications.com](mailto:job@kppublications.com) fax 254 3113